



भारतीय प्रौद्योगिकी संस्थान (भारतीय खानि विद्यापीठ),  
धनबाद - ८२६००४ (झारखण्ड), भारत  
**Indian Institute of Technology (Indian School of Mines),**  
**Dhanbad – 826004 (Jharkhand), India**

Advt. No. Dean(F)/2/2023- (Special Drive for SC/ST/OBC-NCL)

Date: 25/08/2023

**Advertisement for Special Recruitment Drive for SC/ST/OBC-NCL**

Applications are invited from SC, ST, OBC-NCL under Special Recruitment Drive from Indian nationals for the posts of Assistant Professor, Associate Professor and Professor in the Departments of Applied Geology, Applied Geophysics, Chemistry & Chemical Biology, Chemical Engineering, Civil Engineering, Computer Science & Engineering, Electrical Engineering, Electronics Engineering, Environmental Science and Engineering, Fuel, Minerals and Metallurgical Engineering, Humanities and Social Sciences, Management Studies & Industrial Engineering, Mathematics & Computing, Mechanical Engineering, Mining Engineering, Petroleum Engineering, and Physics.

Interested and eligible candidates may apply through the online portal available on the Institute website.

**Reservation in direct recruitment is as per the provisions of the Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019.**

**Backlog Vacancies**

Name of the Post	No. of Post	Reserved for		
		SC	ST	OBC-NCL
Assistant Professor/Associate Professor/Professor	71	25	11	35

**Minimum Qualification and Experience**

**Qualification:** Ph.D. with first class or equivalent (in terms of grades, etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout. Candidate should have good CPI/CGPA/Percentage in Ph.D. course work where ever applicable.

## Experience

<b>Assistant Professor</b> <b>Age: Preferably below 35 years.</b>	For a fresh Ph.D., the position will be on contract basis for the first three years, and may be regularized afterwards. For those with three or more years of teaching / research / industrial experience (excluding however, the period of pursuing Ph. D) regular appointment can be made. Candidate should have demonstrated research capabilities in terms of publications in reputed journals and conferences.
<b>Associate Professor</b>	A minimum of 6 years of teaching/research/industrial experience of which a minimum of 3 years should be at the level of Assistant Professor (at Pay level 12) in IITs / IISc Bangalore /IIMs /IISERs or in the institutes of national importance or Indian/Foreign Institutes of equivalent standards/Senior Scientist in the reputed National/International research organizations/ Industries. The candidate should have demonstrated adequate experience of independent research in terms of guidance of Ph.D. students, publications in reputed journals and conferences, patents, laboratory/course development, and/or other recognized relevant professional activities.
<b>Professor</b>	A minimum of 10 years of teaching/research/industrial experience of which a minimum of 4 years should be at the level of Associate Professor in IITs / IISc. Bangalore / IIMs / IISERs or in the institutes of national importance or Indian / Foreign Institutes of equivalent standards / Senior Scientist in reputed National / International Research Organizations / Industries. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of Ph.D. students, a strong record of publications in reputed journals and conferences, patents, laboratory/course development, and/or other recognized relevant professional activities.

## Pay Structure as per 7<sup>th</sup> CPC

<b>Assistant Professor</b>	<b>Grade I:</b> Pay Level 12 (₹101500-167400) with minimum Pay of ₹ 101500/- After completion of 3 years of service as Assistant Professor in Pay Level 12, the candidates will be considered for movement to Pay Level 13A1 (₹131400- 204700). <b>Grade II:</b> Candidates with Ph.D but with less than 3 years' experience can be considered for Assistant Professor in Pay Level 10 (with minimum pay ₹ 70,900/) or Level 11 with minimum pay as approved by the Board of Governors.
<b>Associate Professor</b>	7th CPC Pay Level 13A2, Minimum Pay: ₹139600/-
<b>Professor</b>	7th CPC Pay Level 14A, Minimum Pay: ₹159100/-

**Additional benefits for the above-mentioned position:**

1. Professional Development Allowance (PDA) of 3.0 Lacs in a three-year block, for attending a conference in India and Abroad, paying membership fees of different professional bodies, books and periodicals, and contingent expenses.
2. Telephone bill reimbursement is payable according to Institute norms.
3. Medical facilities for self and dependent family members.
4. Children's Education Allowance.
5. Central DA and Transportation allowances.
6. Leave Travel Concession for the home town and anywhere in India as per norms.
7. Institute will provide suitable accommodation to all faculty members subject to availability.
8. Initiation grant of up to ₹10 lakhs for a research project.
9. Institute has started a faculty mobility program to encourage the faculty for conducting good research.
10. Reimbursement of relocation charges up to a ceiling of ₹1.25 lakh for joining from India/Abroad Faculty members will be admissible
11. For Faculty joining from government organizations, Transfer TA and joining time will be admissible as per MoE/GOI rules.

**Notes**

1. Candidate must fill out the online application form at the recruitment portal of IIT(ISM), Dhanbad.
2. Incomplete applications shall be summarily rejected and no communication in this regard shall be entertained.
3. If it is found that the information provided by the candidate is wrong, then his/her candidature will be summarily rejected at any stage of the selection process and even after joining the Institute.
4. Without any compromise on qualification, experience, and competence, reservation for SC/ST/OBC-NCL is applicable as per MoE /GOI rules. The candidates are required to attach the Caste / Category Certificate in the format as prescribed by the Govt. of India. The Institute follows the Central list in the case of SC/ST/OBC-NCL.
5. The institute encourages applications from qualified women candidates.
6. Relaxation may be given in experience to outstanding candidates.
7. Higher initial pay may be admissible to exceptionally qualified and desirable candidates.
8. Applicants who are employed in Government or Semi-Government Organizations will be required to produce a "NO OBJECTION CERTIFICATE" from their employer at the time of the interview.
9. Candidates applying for more than one department should apply separately. If the Institute finds that the candidate is deemed fit for another department(s), then the application of the candidate may be transferred to the appropriate department.
10. Certificates and relevant documents should be uploaded along with the application form.

11. Candidates called for interview will be reimbursed train fare in AC 2 Tier/ Air Fare by Economy Class by shortest route within India. Air tickets must be purchased from Balmer Lawrie, Ashoka Travels & Tour, and IRCTC only.
12. A mere fulfillment of minimum qualifications and experience does not entitle a candidate to be shortlisted for the selection process.
13. The Institute reserves the right to reject any or all applications or it may amend any of the clauses as per the order of the competent authority/GOI.
14. The Institute reserves the right to fill or not to fill the posts advertised.
15. The institute reserves the right to cancel the recruitment without assigning any reason.
16. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of the interview, and reasons for not being called for interview or selection.
17. Canvassing in any manner may entail the disqualification of the candidature.
18. The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false the candidature/appointment is liable to be canceled/terminated.
19. Higher criteria may be adopted by the institute for shortlisting of applicants for further selection process.
20. All the educational qualifications and experience will be considered as on the closing date of the advertisement i.e. 27.10.2023.
21. Any legal dispute with regard to the recruitment/selection process will be restricted to the jurisdiction of the Dhanbad court only.

**The last date of application is October 27th, 2023 at midnight.**

**How to Apply**

The candidates have to apply through the online portal available on the Institute website ([www.iitism.ac.in](http://www.iitism.ac.in)).

For any clarification, please contact at the following email ID: [recruitment@iitism.ac.in](mailto:recruitment@iitism.ac.in)

For Specialization go to the link Department Wise Specialization.