

Chander Mukhi Nariman Point Mumbai – 400 021 Web Site : [www.centralbankofindia.co.in](http://www.centralbankofindia.co.in)

**HUMAN CAPITAL MANAGEMENT DEPARTMENT  
(RECRUITMENT AND PROMOTION DIVISION)**

**Recruitment process for selection of Officers in Specialist Category in various streams.**

|                                                                                                          |                                                            |
|----------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| <b>Opening Date for On-line Registration (TENTATIVE)</b>                                                 | <b>28-10-2023</b>                                          |
| <b>Closing Date for On-line Registration (Including for Candidates from Far-Flung Areas) (TENTATIVE)</b> | <b>19-11-2023</b>                                          |
| <b>Tentative Date of On-line Examination*</b>                                                            | <b>3<sup>rd</sup>/4<sup>th</sup> Week of December 2023</b> |

Central Bank of India, a leading Public Sector Bank, with Pan India Branch Network of more than 4500 branches, with total business of more than Rs.6,00,000 Crores and driven by talented work force of 32000 plus employees, is inviting applications from eligible candidates.

**1. Details of the stream/scale/vacancy/reservations are as follows:-**

| S No | Category                                                     | Scale | SC        | ST        | OBC       | EWS       | GEN UR /  | TOTAL      | Out of which PWBD |    |    |    |
|------|--------------------------------------------------------------|-------|-----------|-----------|-----------|-----------|-----------|------------|-------------------|----|----|----|
|      |                                                              |       |           |           |           |           |           |            | VI                | HI | OC | ID |
| 1    | Information Technology                                       | V     | 0         | 0         | 0         | 0         | 1         | 1          |                   |    |    |    |
| 2    | Risk Manager                                                 | V     | 0         | 0         | 0         | 0         | 1         | 1          |                   |    |    |    |
| 3    | Risk Manager                                                 | IV    | 0         | 0         | 0         | 0         | 1         | 1          |                   |    |    |    |
| 4    | Information Technology                                       | III   | 1         | 0         | 1         | 1         | 3         | 6          |                   |    |    |    |
| 5    | Financial Analyst                                            | III   | 0         | 0         | 1         | 0         | 4         | 5          |                   |    |    |    |
| 6    | Information Technology                                       | II    | 11        | 6         | 20        | 7         | 29        | 73         | 1                 | 1  | 1  |    |
| 7    | Law Officer                                                  | II    | 2         | 1         | 4         | 2         | 6         | 15         |                   |    |    |    |
| 8    | Credit Officer                                               | II    | 8         | 3         | 14        | 5         | 20        | 50         |                   | 1  | 1  |    |
| 9    | Financial Analyst                                            | II    | 0         | 0         | 1         | 0         | 3         | 4          |                   |    |    |    |
| 10   | CA –Finance & Accounts/ GST/ Ind AS/ Balance Sheet /Taxation | II    | 0         | 0         | 0         | 0         | 3         | 3          |                   |    |    |    |
| 11   | Information Technology                                       | I     | 2         | 1         | 4         | 2         | 6         | 15         |                   |    |    | 1  |
| 12   | Security Officer                                             | I     | 2         | 1         | 4         | 1         | 7         | 15         |                   |    |    |    |
| 13   | Risk Manager                                                 | I     | 0         | 0         | 0         | 0         | 2         | 2          |                   |    |    |    |
| 14   | Librarian                                                    | I     | 0         | 0         | 0         | 0         | 1         | 1          |                   |    |    |    |
|      | <b>Total</b>                                                 |       | <b>26</b> | <b>12</b> | <b>49</b> | <b>18</b> | <b>87</b> | <b>192</b> |                   |    |    |    |

- The number of vacancies/reserved vacancies are provisional and may vary according to the actual requirement of the Bank.
- Candidates belonging to reserved categories are free to apply against vacancies announced for Unreserved/General category provided they meet the eligibility criteria laid down for General Category candidates.

**Abbreviations used** : SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, EWS – Economically Weaker Section, GEN-General Category, Unreserved.

**NOTE:**

(A) APPLICATIONS FROM SERVING EMPLOYEES:

- Subject to fulfilling the other eligibility criteria, existing employees of Central Bank of India may also apply through proper channel.
- Such candidates if selected should resign from the existing post and join the new post as a fresh candidate like any other candidate selected from outside.

(B) Document Verification {Educational Qualification, Experience (wherever applicable) etc.}, Character and caste (wherever applicable) verification, Medical Fitness, Bio metric verification, Iris Verification of selected candidates:

The appointment of selected candidates will be subject to satisfactory verification of educational documents and experience documents wherever applicable, character, antecedents and caste certificate, validity certificates (wherever applicable), Biometric and/or Iris verification and their being declared medically fit by a Chief Medical Officer or Civil Surgeon, Till such time, their appointment will be provisional, and his/her candidature is subject to cancellation, if subsequently any false information is found.

**Note: Candidates are advised to read eligibility criteria of educational qualification and experience carefully in all respects before applying to avoid any inconvenience with regards to disqualification from candidature in future.**

(C) Probation and confirmation:

The selected candidates will be on probation for a period of **two** years from the date of joining. Provided that the competent authority in the case of any officer may reduce the period of probation or dispense with probation. Their confirmation in the bank service will be decided in terms of the provisions of the Central Bank of India (Officers) Service Regulations and the same will be communicated in writing.

**2. ELIGIBILITY CRITERIA:-**

**i. NATIONALITY/ CITIZENSHIP:**

A candidate must be either

- i) A Citizen of India or
- ii) A subject of Nepal or
- iii) A subject of Bhutan or
- iv) A Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or

v) A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

**ii. AGE, EDUCATIONAL QUALIFICATIONS & EXPERIENCE: (AS ON 30.09.2023)**

| <b>Sr no</b> | <b>Post / Scale</b>                   | <b>Age</b>       | <b>Minimum Qualification &amp; Certification</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Experience</b>                                                                                                                                                                                                                                                                                                                                                                            |
|--------------|---------------------------------------|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1            | Information Technology / AGM -Scale V | Maximum 45 Years | <p><b>1. Compulsory:</b></p> <p>a. Full-time Master's or Bachelor's degree in Engineering disciplines like Computer Science/ Information Technology/ Electronics &amp; Communication or Master's in Computer Application with 60% marks or equivalent grade from a University/ Institute recognized by Government of India or its Regulatory bodies.</p> <p><b>OR</b></p> <p>b. Full time Master's or Bachelor's degree in Data Analytics/AI &amp; ML/Digital/ Internet Technologies with 60% marks or equivalent grade from a reputed/recognized university/ Institute.</p> <p><b>2.Desirable:</b></p> <p>a. Certification/Diploma/Degree in any area related to Digitization like Digital Transformation, Digital Product Management etc.</p> <p><b>OR</b></p> <p>b. Certification in Data Analytics/AI &amp; ML/ Digital/ Internet Technologies.</p> | <p>Minimum 10 years' post basic qualification experience in designing and launching digital products/ platforms in BFSI Sector or Fintech companies.</p> <p><b>Preferable:</b></p> <p>a. Proven track record of implementing digital transformation projects/Digital Marketing.</p> <p>b. Should have an innovative mind set.</p> <p>c. Experience in Managing and Leading Digital Team.</p> |
| 2            | Risk Management/ AGM –Scale V         | Maximum 45 years | <p>Basic Qualifications – B.Sc Statistics / Bachelor's Degree in Analytical field (Statistics, Applied Maths, and Operation Research and Data Science field)</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <p>Over all post basic qualification Banking experience of 10 years with Minimum 6 years' experience in Risk Management/ Credit/ Treasury/ ALM in</p>                                                                                                                                                                                                                                        |

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|   |                                   |                     | <p>from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <p><b>OR</b></p> <p>MBA Finance or Banking or PGDBM /IPGD (Risk Management) or its equivalent from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <ul style="list-style-type: none"> <li>• Desired Certification – FRM (Financial Risk Manager by GARP USA) /CFA (Chartered Financial Analyst by CFA Institute, USA)/PRM (Professional Risk Manager by PRMIA, USA)</li> <li>• Preferable Certification – Certification in SPSS/SAS, Advanced programming language (R, Python)</li> </ul>                                                                               | Scheduled Commercial Banks.                                                                                                                                            |
| 3 | Risk Management/<br>CM – Scale IV | Maximum<br>40 years | <p>Basic Qualifications – B.Sc Statistics/ Bachelor’s Degree in Analytical field (Statistics, Applied Maths, and Operation Research and Data Science field) from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <p><b>OR</b></p> <p>MBA Finance or Banking or PGDBM /IPGD(Risk Management) or its equivalent from AICTE/UGC approved University/College with aggregate of 55% marks.</p> <ul style="list-style-type: none"> <li>• Preferable Professional Qualification – FRM/CFA/Diploma in Risk Management/PRM/Advanced Degree in analytical field (e.g. Statistics, Economics, Applied Maths, Operations Research, Data Science fields)</li> </ul> | Over all post basic qualification Banking experience of 8 years with Minimum 4 years’ experience in Risk Management/Credit/ Treasury/ALM in Scheduled Commercial Banks |

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| 4 | Information Technology / SM-Scale III | Maximum 35 years | <p>Engineering Graduate in Computer Science / IT / ECE from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/OBC/ PWBD)</p> <p><b>OR</b></p> <p>MCA / M.Sc. (IT) / M.Sc. (Computer Science) from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/OBC/ PWBD)</p> <p><b>Preferred Certification:-</b> CISA / CISSP / CISM / CRISC /CEH/ Solaris/Unix/Linux Administration/TOGAF Certification/ MCSE/ MCSA/ OCA / OCP/ CCNP, CCNA/ CCNP-Security/CCIE</p> | <p>Minimum 6 years' of post basic qualification experience in SOC operations.</p> <p><u>Desirable:</u></p> <p>In Event Analysis, Rule creation, automation, Asset, Integration, Incident management, Monitoring and compliance.</p> <p><b>Or</b></p> <p>Minimum 6 years' of post basic qualification experience in IT.</p> <p><u>Desirable:</u></p> <p>Out of which minimum 3 years in Ethical Hacking / Red Teaming / Threat Hunting / VAPT / Application Security / Digital Forensic Analysis.</p> <p style="text-align: center;"><b>OR</b></p> <p>*Should have 6 years of post-qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have handled or have led a Team in Unix / Linux administration for Enterprise level applications / Systems.</li> <li>* have implemented automated Application / System monitoring Tools.</li> <li>* Experience in Shell Scripting</li> <li>* Experience in Enterprise Class Storage Management</li> <li>* Experience in Backup and Recovery using Enterprise Class Backup Software</li> <li>* Experience in Unix File System Management</li> <li>* Experience in Unix Patch Management</li> <li>* Experience in administration of SAN Switches and SAN Environment.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p>* Should have 6 years of post-</p> |
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|  |  |  |  | <p>qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have handled or have led a Team for administration of Windows Server Operating Systems, AD Management and Windows Cluster.</li> <li>* Experience in Virtualization Solutions including VMWare.</li> <li>* Should have experience in handling Blade Servers, SAN Switches and Storage.</li> <li>* Experience in Public and Private Cloud environments.</li> <li>* Experience in Automation and Scripting.</li> <li>* Experience in Account and Access Management</li> <li>* Experience in handling Enterprise level Patch Management Software.</li> <li>* Experience in handling enterprise class Anti Virus / Anti Spam Solution.</li> <li>* Experience in handling Backup solution.</li> </ul> <hr/> <p style="text-align: center;"><b>OR</b></p> <hr/> <p>* Should have 6 years of post qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have independently handled or have led a Team for Database Administration, Database installation, up gradation, performance monitoring, Database security, Troubleshooting, Backup and recovery.</li> <li>* Experience in Database tuning.</li> <li>* Experience in Database Performance Tuning.</li> <li>* Experience in Oracle Real Application Cluster.</li> <li>* Experience in Backup and Recovery</li> <li>* Experience in Diagnosing and Troubleshooting Database errors.</li> </ul> |
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|   |                                    |                  |                                                                                                                                                                                                                                                       | <p>* Experience in Oracle tools like Audit Vault, Database firewall.</p> <p style="text-align: center;"><b>OR</b></p> <p>* Should have 6 years of post qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have independently handled or have led a Team for Enterprise wide Network Monitoring and Management.</li> <li>* Experience in Routing and Switching</li> <li>* Experience in Network performance monitoring tools.</li> <li>* Experience in Configuring and Managing Load Balancers.</li> <li>* Experience in VPN, LAN, WAN troubleshooting and problem resolution.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p>* Should have 6 years of post qualification experience in Network Security.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* Have independently handled or have led a Team for Monitoring and Management of Firewall, Web Application Firewall, DDoS Protection, Anti APT and IPS.</li> <li>* Experience in Proxy Servers, Network Admission Control.</li> <li>* Experience in Network segmentation.</li> <li>* Experience in Web Security Gateways.</li> <li>* Experience in perimeter security, endpoint security etc</li> </ul> |
| 5 | Financial Analyst / SM – Scale III | Maximum 35 years | <p>A pass in final examination of Institute of Chartered Accounts of India (ICAI)/ Institute of Cost and Works Accounts of India (ICWAI)</p> <p style="text-align: center;"><b>OR</b></p> <p>MBA with specialization in Finance with 60% marks or</p> | <p><b>For CA/ICWA Candidates –</b> Minimum 1 year Post qualification experience in PSB/Private Bank/PSU.</p> <p><b>For MBA (Finance) candidates –</b> Minimum 4 years' Post qualification experience as an officer in a PSB/Private</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

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|   |                                             |                  | equivalent grade. (55% for OBC/PWBD).(Regular course from AICTE/UGC approved university/Institute)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Bank/PSU.<br><br>(Candidates from NBFCs/RRBs / Cooperative Banks/Insurance sector either regular or part time shall not be eligible)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 6 | Information Technology / Manager – Scale II | Maximum 33 Years | <p>Engineering Graduate in Computer Science / IT / ECE from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p> <p><b>OR</b></p> <p>MCA / M.Sc. (IT) / M.Sc. (Computer Science) from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p> <p><b>Preferred Certification:-</b> CISA / CISSP / CISM / CRISC /CEH/ Solaris/Unix/ Linux Administration/TOGAF Certification/ MCSE/ MCSA/ OCA / OCP/ CCNP/ CCNA/ CCNP-Security/CCIE/DOT NET/ JAVA/ PMP/Android/ Web services/iOS app development</p> | <p>Minimum 3 years' of post basic qualification experience in SOC operations.</p> <p><u>Desirable:</u></p> <p>In Event Analysis, Rule creation, Automation, Asset, Integration, Incident Management, Monitoring and Compliance.</p> <p><b>Or</b></p> <p>Minimum 3 years' of post basic qualification experience in IT.</p> <p><u>Desirable:</u></p> <p>In Ethical Hacking / Red Teaming / Threat Hunting / VAPT / Application Security / Digital Forensic Analysis.</p> <hr/> <p style="text-align: center;"><b>OR</b></p> <p>*Should have 3 years of post-qualification experience in the relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* have handled or have led a Team in Unix / Linux administration for Enterprise level applications / Systems.</li> <li>* have implemented automated Application / System monitoring Tools.</li> <li>* Experience in Shell Scripting</li> <li>* Experience in Enterprise Class Storage Management</li> <li>* Experience in Backup and Recovery using Enterprise Class Backup Software</li> <li>* Experience in Unix File System Management</li> <li>* Experience in Unix Patch Management</li> </ul> |



\* Experience in administration of SAN Switches and SAN Environment.

**OR**

\* Should have 3 years of post qualification experience in the relevant field.

Desirable:

\* have handled or have led a Team for administration of Windows Server Operating Systems, AD Management and Windows Cluster.

\* Experience in Virtualization Solutions including VMWare.

\* have experience in handling Blade Servers, SAN Switches and Storage.

\* Experience in Public and Private Cloud environments.

\* Experience in Automation and Scripting.

\* Experience in Account and Access Management

\* Experience in handling Enterprise level Patch Management Software.

\* Experience in handling enterprise class Anti Virus / Anti Spam Solution.

\* Experience in handling Backup solution.

**OR**

\* Should have 3 years of post qualification experience in the relevant field.

Desirable:

\* have independently handled or have led a Team for Database Administration, Database installation, upgradation, performance monitoring, Database security, Troubleshooting, Backup and recovery.

\* Experience in Database tuning.

\* Should have experience in Database Performance Tuning.

\* Experience in Oracle Real Application Cluster.  
\*Should have experience in Backup and Recovery  
\* Experience in Diagnosing and Troubleshooting Database errors.  
\* Experience in Oracle tools like Audit Vault, Database firewall.

**OR**

\* Should have 3 years of post-qualification experience in the relevant field.

Desirable:

\* have independently handled or have led a Team for Enterprise wide Network Monitoring and Management.  
\* Experience in Routing and Switching  
\* Experience in Network performance monitoring tools.  
\*experience in Configuring and Managing Load Balancers.  
\* Experience in VPN, LAN, WAN troubleshooting and problem resolution.

**OR**

\* Should have 3 years of post-qualification experience in Network Security.

Desirable:

\* have independently handled or have led a Team for Monitoring and Management of Firewall, Web Application Firewall, DDoS Protection, Anti APT and IPS.  
\* Experience in Proxy Servers, Network Admission Control.  
\* Experience in Network segmentation.  
\* Experience in Web Security Gateways.  
\* Experience in perimeter security, endpoint security etc

**OR**

\* Should have 3 years of Post qualification experience in the

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|  |  |  |  | <p>relevant field.</p> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* Experience in independently developing Applications or should have led a team for Application development,</li> <li>* Experience in Dotnet, Angular, Java Programming, Core Java, Python, Node JS etc., Microsoft SQL Server 2019 / Oracle 12c/19c etc.</li> <li>* Working experience in complex queries, stored procedure, Schedulers ,Shell scripting etc.</li> <li>* Experience in designing and coding of Java based applications.</li> <li>* Development of APIs</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>* Should have 3 years of Post qualification experience in the relevant field.</li> </ul> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>* Experience in independently developing Mobile Apps / or should have led a team for Mobile App development.</li> <li>* Mobile Application development, Coding, testing and maintenance of application etc.</li> <li>* Development of Mobile App of Enterprise nature.</li> <li>* Development of APIs</li> <li>* Java Programming, Object Oriented Programming</li> <li>* Experience in Development of Mobile applications like UPI, Mobile Banking etc.</li> <li>* Experience in Python coding / modeling</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p>Minimum 3 years of post-qualification experience in UPI switch in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.</p> <p><b>Preferred Experience:-</b> Working</p> |
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|   |                           |                  |                                                                                                                                                                                       | <p>experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products</p> <p><b>OR</b></p> <p>Minimum 3 years of post-qualification experience in ATM switch in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.</p> <p><b>Preferred Experience:-</b> Working experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products</p> <p><b>OR</b></p> <p>Minimum 3 years of post-qualification experience in IT sector /Industry in the field of production deployment.</p> <p><b>Preferred Experience:-</b> Working experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.</p> |
| 7 | Law Officer – Scale II    | Maximum 33 years | A Bachelor Degree in Law (LLB) integrated 5 years/3years regular course from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)         | <p>Post Qualification Experience:- Enrolled as an advocate with Bar Council and 3 years“ experience of practice at Bar or Judicial service and/or 2 years as a Law Officer in the Legal Deptt. of a Schedule Commercial Bank or the Central/State Government or of a Public Sector Undertaking and candidates should produce a certificate of having the requisite post qualification work experience from the Court/Bar council /organization.</p>                                                                                                                                                                                                                                                                                                                       |
| 8 | Credit Officer - Scale II | Maximum 33 years | Graduate with Full time MBA/MMS (Finance) / full time PGDBM (Banking & Finance) with aggregate of 60% Marks from AICTE / UGC approved University/ College. (55% for SC/ST/ OBC/ PWBD) | <p><b>For CA Candidates – NIL</b></p> <p><b>For MBA/MMS (Finance)/ PGDBM (Banking &amp; Finance) candidates –</b> Minimum 3 years’ Post qualification experience as an officer in a PSB/Private Bank/PSU.</p> <p>(Candidates from NBFCs/RRBs /</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

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|    |                                                                        |                  | <p><b>OR</b></p> <p>A pass in final examination of the Institute of Chartered Accountants of India (ICAI).</p>                                                                                                                                                                                                                            | Cooperative Banks/Insurance sector either regular or part time shall not be eligible)                                                                                                                                                                                                                         |
| 9  | Financial Analyst/ Manager – Scale II                                  | Maximum 33 years | <p>A pass in final examination of the Institute of Chartered Accountants of India (ICAI)/ Institute of Cost and Works Accounts of India (ICWA)</p> <p><b>OR</b></p> <p>MBA with specialization in Finance with aggregate of 60% Marks from AICTE / UGC approved University/ College. (55% for OBC/ PWBD)</p>                              | <p>For CA/ICWA Candidates – Nil</p> <p>For candidates MBA (Finance) - minimum 3 years** Post qualification experience as an officer in a Public Sector Bank/ Private Bank/PSU.</p> <p>(Candidates from NBFCs/RRBs / Cooperative Banks/Insurance sector either regular or part time shall not be eligible)</p> |
| 10 | CA –Finance & Accounts/ GST/Ind AS/ Balance Sheet /Taxation - Scale II | Maximum 33 Years | A pass in final examination of the Institute of Chartered Accountants of India (ICAI).                                                                                                                                                                                                                                                    | <p>Nil</p> <p>Desirable: Two years' experience in relevant fields.</p>                                                                                                                                                                                                                                        |
| 11 | Information Technology / AM-Scale I                                    | Maximum 30 Years | <p>Engineering Graduate in Computer Science / IT / ECE from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p> <p><b>OR</b></p> <p>MCA / M.Sc.(IT) / M.Sc. (Computer Science) from recognized University / Institute with 60% marks or equivalent grade. (55% for SC/ST/ OBC/ PWBD)</p> | <p>Minimum 1 years of post-qualification experience in IT sector /Industry in the field of production deployment.</p> <p><b>Preferred Experience:-</b> Working experience in Bank/Financial Institution/IT Companies having Expertise in financial/Digital Payment Products.</p>                              |
| 12 | Security/ AM - Scale 1                                                 | Maximum 45 years | <p>Should be a Graduate</p> <p>Medical Category- Shape 1</p> <p>Computer Literacy: Operating and working knowledge in computer system like MS Office (word, excel, powerpoint, etc.)</p>                                                                                                                                                  | Ex-Junior Commissioned Officers with minimum 5 years** service as JCO in Indian Army or equivalent rank from Air Force, Navy and Para Military Forces.                                                                                                                                                        |

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| 13 | Risk/ AM - Scale 1      | Maximum 30 Years | MBA/MMS/Post Graduate Diploma in Banking / Finance with aggregate of at least 60% marks from Indian University/Institute recognized by Govt. Bodies/AICTE or its equivalent/Post Graduate in Statistics/Math with aggregate of at least 60% marks from Indian University/Institute recognized by Govt. Bodies/AICTE.<br><br>Additional Preferable Professional Qualification: FRM/CFA/Diploma in Risk Management. | Nil                                            |
| 14 | Librarian/ AM – Scale 1 | Maximum 30 years | A degree (Graduation) in Library Science with 55% marks from a recognized university<br><br>Candidate should be fully conversant with computer applications.                                                                                                                                                                                                                                                      | Minimum 5 years' Post qualification experience |

- **In case of Dual specializations, one of the fields of specialization should be in the field prescribed. In case of Major/Minor specializations, major specialization should be in the field prescribed. Candidates having MBA degree with more than two specializations are not eligible to apply. No equivalent educational qualification unless specifically mentioned shall be considered as eligible by bank.**
- For all post/scale operating and working knowledge in computer systems is mandatory.
- **All educational qualifications mentioned should be from university recognized by Govt. of India/ approved by Govt. Regulatory Bodies. The cut-off date for ascertaining eligibility regarding age, educational qualification and work experience is 30.09.2023**
- The level of educational qualifications prescribed for the posts is minimum. The candidate must produce Marks Sheet & Provisional Certificate/ Degree Certificate issued from the University if called for **interview**. The result of the qualification prescribed must have been declared on or before **30.09.2023**. The exact date of declaration of result should be explicitly mentioned in the Degree certificate or any other certificate issued by the university. Other-wise, the date appearing on the marks sheets/ Provisional Certificate/Degree Certificate shall be reckoned for deciding eligibility. No correspondence shall be entertained in this matter.
- Where CGPA/OGPA is awarded, the same should be converted into percentage and indicated the same in online application. If called for interview, the candidate will have to produce a certificate issued by appropriate authority inter alia stating the norms of the University regarding conversion

of grade into percentage and the percentage of marks scored by candidates in terms of norms. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60%.

**iii. RELAXATION IN AGE LIMIT:**

| Sr. No. | Category                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Age Relaxation |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 1       | Scheduled Caste/Scheduled Tribe Candidates                                                                                                                                                                                                                                                                                                                                                                                                                                                  | By 5 years     |
| 2       | Other Backward classes (OBC) candidates (Non-Creamy Layer)                                                                                                                                                                                                                                                                                                                                                                                                                                  | By 3 years     |
| 3       | Children/Family members of those who died in the 1984 riots                                                                                                                                                                                                                                                                                                                                                                                                                                 | By 5 Years     |
| 4       | PWBD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | By 10 Years    |
| 5       | Ex-servicemen/Commissioned officers including ECOs / SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 12 months from the date of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment, subject to ceiling as per government guidelines. | By 5 Years     |

**NOTE:**

- The maximum age limit specified in 2 (ii) above is applicable to General category candidates.
- The relaxation in upper age limit to SC/ST/OBC/PWBD candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted. OBC candidates in the 'Creamy Layer' will be treated as "General Category".
- Age relaxation of 10 years is applicable to PWBD candidates (15 years for SC/ST & 13 years for OBC) in conformity with the Rights of Persons with Disabilities(RPwD) Act, 2016. However, the upper age of the candidate should be maximum 56 years as on cutoff date i.e.30.09.2023.
- Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview and at any subsequent stage of the recruitment process, as required by the bank. In case the candidate fails to submit the same, his candidature will be treated as cancelled.
- There is no reservation for Ex-serviceman in officer cadre.

**iv. REMUNERATION:-**

| GRADE/SCALE   | SCALE OF PAY                                    |
|---------------|-------------------------------------------------|
| JMG SCALE I   | 36000-1490(7)-46430-1740(2)-49910-1990(7)-63840 |
| MMG SCALE II  | 48170-1740(1)-49910-1990(10)-69810              |
| MMG SCALE III | 63840-1990(5)-73790-2220(2)-78230               |
| SMG SCALE IV  | 76010-2220(4)-84890-2500(2)-89890               |
| SMG SCALE V   | 89890-2500(2)-94890-2730(2)-100350              |

**3. SELECTION PROCEDURE**

Selection will be through **on-line written test and personal interview**. Merely satisfying the eligibility norm does not entitle a candidate to be called for Test or Interview.

a) **Online Examination:**

The structure of the Examination which will be conducted online is as follows:

| Sr. No | Name of the test                                       | No. Of questions | Maximum Marks | Duration                     |
|--------|--------------------------------------------------------|------------------|---------------|------------------------------|
| 1      | Stream / category Specific Questions                   | 60               | 60            | Composite time of 60 minutes |
| 2      | Computer Knowledge                                     | 20               | 20            |                              |
| 3      | Banking, Present Economic Scenario & General Awareness | 20               | 20            |                              |
|        | Total                                                  | 100              | 100           |                              |

The test will be available bilingually, i.e. English and Hindi. All questions will be objective type with five options. Other detailed information regarding the **on-line** examination will be given in an Information Handout, which will be made available for the candidates for download along with the call letters from the Bank's website.

b) **Penalty for wrong answers**

There will be penalty for wrong answers marked in the Online Test. For each question for which a wrong answer has been given by the candidate one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate; there will be no penalty for that question.

c) The on-line Test is proposed to be held in **3<sup>rd</sup>/4<sup>th</sup> Week of December 2023** at Ahmedabad, Bengaluru, Bhubaneshwar, Bhopal, Chennai, Chandigarh, Delhi, Guwahati, Hyderabad, Jaipur, Kolkata, Lucknow, Mumbai, Pune, Raipur & Patna Centers. The allocated Centre/Venue for the Examination will be intimated through Call Letter.

- Bank reserves the right to cancel any of the above mentioned centers and/ or add some other centers, depending upon the response of the candidates, administrative feasibility, etc.
- The Candidates will have to appear for the online examination at the allotted Centre at their own expenses and risks and the Bank will not be responsible for any injury or losses etc. of any nature.
- The written examination shall be conducted for 100 marks. The qualifying Marks in Written Test shall be 50% for General/EWS category and 45% for SC/ST/OBC/PWBD. However in case of lesser number of candidates being qualifying call may be taken for reducing the cut-off. The interview will be conducted for 100 marks. Qualifying marks for interview will be 50% for General/EWS candidates and 45% for SC/ST/OBC/PWBD candidates.
- Candidates who are successful in online test will be subsequently called for interview. Merely satisfying the eligibility norm does not entitle a candidate to be called for Interview. In case of equal marks by two or more candidates, merit order of such group of candidates will be on the basis of Date of Birth i.e. candidates senior in age will be placed higher in the merit list.
- The date of the online test is tentative. The exact date/centre/venue of examination will be communicated to the candidates through the call letters for the examination. The Bank reserves the right to cancel or make any change in the date of the test/ vary the selection procedure, if



necessary. Bank reserves the right to add any selection test/ procedure other than specified in the notification.

#### **4. APPLICATION FEE:**

Application fee to be remitted by the applicants along with the Application for Recruitment is as under (**GST @ 18% extra will be charged on application fee**):

| <b>Sr. No.</b> | <b>Category</b>                                                    | <b>Application fee/ Intimation Charges</b> |
|----------------|--------------------------------------------------------------------|--------------------------------------------|
| 1              | Schedule Caste/Schedule Tribe/PWBD candidates/<br>Women candidates | Rs.175/-+GST                               |
| 2              | All Other Candidates                                               | Rs. 850/-+GST                              |

#### **5. GENERAL INSTRUCTIONS**

- 5.1 Not more than one application should be submitted by any candidate. Multiple Applications/Registrations will be summarily rejected and the application fee forfeited.
- 5.2 Before applying, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Applications, once submitted, will not be allowed to be withdrawn and the application fee/intimation charges once paid, shall be neither refunded nor held in reserve for any other examination. The Bank would be free to reject any application, at any stage of the Recruitment Process, if the candidate is found ineligible for the post, for which he/she has applied. The decision of the Bank regarding eligibility of the candidates, the stage at which scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced etc. and any other matter relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the Bank in this behalf. If any wrongdoing (s) / suppression of antecedents is/are detected even after appointment, his/her services are liable to be terminated.
- 5.3 A recent, recognizable color passport size photograph, which should be the same as the one uploaded in the on-line application form, should be firmly pasted on the call letter for online examination/interview and duly signed across by the candidate. Candidates are advised not to change their appearance till the recruitment process is complete. Failure to produce the same photograph at the time of the online test/personal interview may lead to disqualification. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind.
- 5.4 No candidate is permitted to use Calculators, Mobile Phones, Pagers or any other instruments in the Examination Hall.
- 5.5 The possibility for occurrences of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.
- 5.6 Candidates will have to produce original Caste/Physical Disability/ Caste Validity Certificate (wherever applicable) any other relevant certificates at the time of interview, failing which his/her candidature will be cancelled. OBC candidates availing reservation will have to produce OBC certificate with Non-creamy layer clause at the time of interview & an undertaking in the

prescribed format regarding non-creamy layer status as on closing date of registration. The competent authority for issue of Caste/PH certificate has been defined at point No. 7 below. The certificate issued by only those competent authority authorized to issue Caste/Disability certificate will be acceptable. **Candidates belonging to OBC category but coming under creamy layer and/or if their caste does not find place in Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form.** Prescribed formats of Caste Certificate are given in Annexures.

- 5.7 Candidates serving in Govt./quasi-Govt./Public Sector Undertakings (including nationalized banks and financial institutions) will be required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which, their candidature may not be considered.
- 5.8 All candidates will have to produce necessary documents, if called for interview, originals as well as self attested photocopies of their educational/experience certificates as well as Caste Certificate, Caste Validity Certificate (wherever applicable), certificate of disability in the proforma prescribed by Govt. Of India or any other certificate required, in the prescribed proforma in support of their eligibility, failing which their candidature will be cancelled.
- 5.9 No Travelling Allowance is payable to candidates who are called for the online test. However, unemployed SC/ST Candidates, who are called for interview, will be paid actual to and fro 2<sup>nd</sup> Class Rail/Ordinary Bus fare in terms of Govt. guidelines by the shortest route on production of evidence of travel, i.e. Railway Receipt/Ticket(s) for attending the interview.
- 5.10 The Bank takes no responsibility for any delay /non-receipt or loss of any communication
- 5.11 Any resulting dispute arising out of and/or pertaining to the process of recruitment under this advertisement shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
- 5.12 Canvassing in any form will be a disqualification. The Bank will be comparing the responses of a candidate with those of other candidates to detect patterns of similarity. If as per the laid down procedure it is suspected that responses have been shared and scores obtained are not genuine/valid, the bank reserves right to cancel the candidature of the concerned candidates and such candidates will be disqualified.
- 5.13 Request for change of contact no./address/ email ID/online examination centre/interview centre will not be entertained.
- 5.14 In case any dispute arises on account of interpretation of version other than English, English version will prevail.
- 5.15 Appointment of selected candidates is subject to their being declared medically fit as per the requirements of the Bank. Such appointment will also be subject to the Service, Conduct Rules & Policies of the Bank.

## **6. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT**

- 6.1 Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the application form.

6.2 At the time of online examination/ interview/ Group Discussion(wherever applicable), if a candidate is/has been found guilty of :

- using unfair means during the examination/ interview or
- impersonating or procuring impersonation by any person or
- misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose
- resorting to any irregular or improper means in connection with his/her candidature for selection or obtaining support for his/her candidature by any means.

Such a candidate may in addition to rendering himself/herself liable to criminal prosecution, be liable:

- (a) to be **disqualified** from the examination for which he/she is a candidate
- (b) to be **debarred**, either permanently or for a specified period, from any examination or recruitment conducted by the Bank
- (c) for **termination** of service, if he/she has already joined the Bank.

6.3 At the time of Joining if a candidate is/has been found ineligible with regards to the eligibility criteria viz. educational qualification, experience, age etc. as per the notification he/she shall not be allowed to join the Bank, for which Bank shall not be responsible.

**7. THE COMPETENT AUTHORITY FOR ISSUING THE CERTIFICATE TO SC/ST/OBC/EWS/PWD IS AS UNDER(as notified by GOI from time to time):**

**7.1 For Scheduled Castes / Scheduled Tribes / Other Backward Classes:** (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

**7.2 Economically Weaker Section:** (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

**7.3 For Persons with Benchmark Disabilities:** Authorised certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government.Candidates belonging to SC, ST, OBC,EWS,PWBD categories have to submit certificates in support of it at the time of interview. In terms of GOI DFS Notification No.3/4/2020-Welfare (Part-I) dated 25/05/2023, persons with temporary disability shall not have the benefit of reservation of PwBDs (Person with Benchmark Disabilities) in Direct Recruitment.

## **8. HOW TO APPLY:-**

**Candidates can apply only online from 28.10.2023 to 19.11.2023** and no other mode of application will be accepted.

## **8.1 Pre-Requisites for Applying Online**

Before applying online, candidates should:

- (i) Scan their photograph and signature ensuring that both the photograph and signature adhere to the required specifications as per this Advertisement.
- (ii) Keep the necessary details/documents for Online Payment of the requisite application fee/ intimation charges ready.
- (iii) Have a valid personal email ID, which should be kept active till the completion of this Recruitment Process. Bank may send call letters for the Examination etc. through the registered e-mail ID. Under no circumstances, a candidate should share with/mention e-mail ID to / of any other person. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying on-line and must maintain that email account.

Bank Transaction charges for Online Payment of application fees/ intimation charges will have to be borne by the candidate.

Procedure for applying online:

- (1) Candidates are first required to go to the Bank's website and click the option "CLICK HERE TO APPLY ONLINE" to open the On-Line Application Form. The link for online application is as under:-  
<https://ibpsonline.ibps.in/cbiosep23/>
- (2) To register their application candidates will be entering their basic information in the online application form. After that a provisional registration number and password will be generated by the system and displayed on the screen. Candidate should note down the Provisional registration number and password. An Email & SMS indicating the Provisional Registration number and Password will also be sent in the specified e-mail id & mobile numbers. They can reopen the saved data using Provisional registration number and password and edit the particulars, if needed.
- (3) Candidates are required to upload their photograph and signature as per the specifications given in the Guidelines given hereunder for Scanning and Upload of Photograph and Signature.

Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained.

Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. No change is permitted after clicking on "COMPLETE REGISTRATION" Button. Visually Impaired candidates are responsible for carefully verifying/ getting the details filled in, in the online application form properly verified and ensuring that the same are correct prior to submission as no change is possible after submission.

## **8.2 Mode of Payment**

Candidates have to make the payment of requisite fees/ intimation charges through ONLINE mode only:

- (i) Candidates should fill in the details in the On-Line Application at the appropriate places very carefully and click on the "COMPLETE REGISTRATION" button at the end of the On-Line Application format. Before pressing the "COMPLETE REGISTRATION" button, candidates are advised to verify every field filled in the application. The name of the candidate or his /her father/husband etc. should be spelt

correctly in the application as it appears in the certificates/mark sheets. Any change/alteration found may disqualify the candidature.

In case the candidate is unable to fill in the application form in one go, he/ she can save the data already entered. Once the application is filled in completely, candidate should finally submit the data.

(ii) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

(iii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, UPI, Cash Cards/ Mobile Wallets by providing information as asked on the screen.

(iv) After “COMPLETE REGISTRATION”, an additional page of the application form is displayed wherein candidates may follow the instructions and fill in the requisite details.

(v) If the online transaction has not been successfully completed then candidates are advised to login again with their provisional registration number and password and pay the Application Fees/ Intimation Charges online.

(vi) On successful completion of the transaction, an e-receipt will be generated.

(vii) Candidates are required to take a printout of the e-receipt and online application form. Please note that if the same cannot be generated online transaction may not have been successful.

**Note:**

- After submitting your payment information in the online application form, please wait for the intimation from the server, DO NOT press Back or Refresh button in order to avoid double charge.
- For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- To ensure the security of your data, please close the browser window once your transaction is completed.
- After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. Candidate should not send this printout to the Bank.
- Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form.
- Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

- An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.
- An online application which is incomplete in any respect such as without photograph and signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid.
- Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee to avoid the possibility of disconnection/ inability/ failure to log onto the Bank's website on account of heavy load on internet/website jam.
- Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank.

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/her is found to be false at a later stage.

### **8.3 Guidelines for scanning and Upload of Documents**

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

#### **i) Photograph Image: (4.5cm × 3.5cm)**

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

- ii) Signature:**
- The applicant has to sign on white paper with Black Ink pen.
  - Dimensions 140 x 60 pixels (preferred)
  - Size of file should be between 10kb – 20kb
  - Ensure that the size of the scanned image is not more than 20kb
- iii) Left thumb impression:**
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
  - File type: jpg / jpeg
  - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm \* 3 cm (Width \* Height)
  - File Size: 20 KB – 50 KB
- iv) Hand-written declaration Image:**
- The applicant has to write the declaration in English only clearly on a white paper with black ink.
  - File type: jpg / jpeg
  - Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
  - File Size: 50 KB – 100 KB
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
  - If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.

**Note:**

- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.
- Ensure that Photo, Signature, Thumb impression and Hand written declaration are uploaded at the specified spaces only in the online application form.

**Procedure for Scanning the documents:**

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents in

any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

#### Procedure for **Procedure for uploading the documents**

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload'
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

**Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.**

#### **Note:**

- (1) In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
- (3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam. If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- (4) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
- (5) Candidates should ensure that the signature uploaded is clearly visible.
- (6) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)
- (7) The text for the hand written declaration is as follows –  
*"I, \_\_\_\_\_ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."*



- (8) The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)
- (9) After registering online candidates are advised to take a printout of their system generated online application forms.

## **9. CALL LETTERS FOR THE ON-LINE TEST**

**The On-line Test is TENTATIVELY scheduled to be held in 3<sup>rd</sup>/4<sup>th</sup> Week of December 2023. However, it will be intimated in the Call Letter along with the Centre/Venue for the Examination, well in advance of the date of the Online Examination.**

### **1) PROCEDURE FOR OBTAINING CALL LETTERS FOR ATTENDING ONLINE TEST:**

All eligible candidates will be required to download their call letter for on-line examination and the Information Handout from the Bank's website. Date of commencement of downloading interview call letters for all the posts will be intimated by way of separate notification on the Bank's website. Hence, candidates are advised to visit the bank's website frequently for the date of commencement of downloading of on-line examination/interview call letters. Candidates should note that the call letters will not be sent through any other mode.

- 2) In case of any difficulty in downloading the call letter, the candidate should contact the Help Desk as mentioned in FAQs with regard to downloading the call letter.

**Candidates are advised to regularly visit the Bank's website for updates/ notices/ instructions. All announcements/addendum/ corrigendum/ details pertaining to this process will be only published / provided on authorized Bank's website [www.centralbankofindia.co.in](http://www.centralbankofindia.co.in) from time to time under Career section. No separate communication/ intimation will be sent to the candidates who are not selected/ shortlisted in the process. All notification/ communication placed on Banks's website shall be treated as intimation to all candidates who have applied for the process.**

**Merely satisfying the eligibility criteria norm does not entitle the candidate to be called for GD/Interview/Selection process. The Bank reserves the right to call only the requisite number of candidates for GD/Interview/Selection process after preliminary screening/ shortlisting with preference to the candidates' age, qualification, essential requirements, suitability etc.**

**The Bank reserves the right to reject any application/ candidature at any stage or cancel the conduct of interview/GD or to cancel the recruitment process entirely at any stage without assigning any reason.**

**Decision of the Bank in respect of all matters pertaining to this recruitment would be final and binding on all candidates.**

**Date: 27.10.2023**

**-SD-  
GENERAL MANAGER (HCM)**

**FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM**

1.This is to certify that Sri / Smt / Kum\* \_\_\_\_\_ son / daughter\* of \_\_\_\_\_ of village / town\* \_\_\_\_\_ in District / Division\* \_\_\_\_\_ of the State / Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribe\* which is recognized as a Scheduled Caste/ Scheduled Tribe\* under :

\* The Constitution ( Scheduled Castes) Order, 1950 ;

\* The Constitution ( Scheduled Tribes) Order, 1950 ;

\* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;

\* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act,1987]:

\* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;

\* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;

\* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;

\* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;

\* The Constitution (Pondicherry) Scheduled Castes Order 1964;

\* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;

\* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;

\* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;

\* The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;

\* The Constitution (Sikkim) Scheduled Castes Order, 1978 ;

\* The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;

\* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;

\* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;

\* The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;

\* The Constitution (ST) Orders (Second Amendment) Act,1991 ;

\* The Constitution (ST) Orders (Amendment) Ordinance, 1996;

\* The Scheduled Caste and Scheduled Tribes Orders (Amendment)Act 2002;

\* The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;

\* The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;

\* The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002.

# 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes\* Certificate issued to Shri. / Smt. / Kumari\* \_\_\_\_\_ Father /Mother\* of Sri / Smt. / Kumari\* \_\_\_\_\_ of village / town \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belong to the \_\_\_\_\_ Caste / Tribe\* which is recognized as a Scheduled Caste/Scheduled Tribe\* in the State/Union Territory\* issued by the \_\_\_\_\_ [Name of the authority] vide their order No. \_\_\_\_\_ dated \_\_\_\_\_.

3. Shri/Smt/Kumari\* \_\_\_\_\_ and/or\* his/her\* family ordinarily reside(s) in village/town\* \_\_\_\_\_ of \_\_\_\_\_ District / Division\* of the State / Union Territory\* of \_\_\_\_\_

Signature \_\_\_\_\_

Designation \_\_\_\_\_

Place:

Date:

[With seal of Office]

State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

-----  
\* Please delete the words which are not applicable.

# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.
5. Administrator/Secretary to Administrator/Development Officer Lakshadweep).

Note : The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Sri / Smt. /

Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/Town \_\_\_\_\_ District/Division

\_\_\_\_\_ in the State/ Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ community which is recognized as a backward class under the

Government of India, Ministry of Social Justice and Empowerment's Resolution No.

\_\_\_\_\_ dated \_\_\_\_\_. \* Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the

\_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993

Dated :

District Magistrate

Deputy Commissioner etc.

Seal

\* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

FORM-I

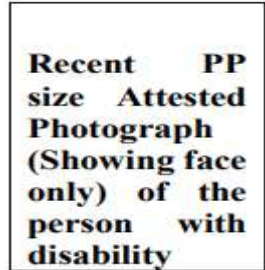
Disability Certificate

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability



Certificate No. :

Date :

This is to certify that I have carefully examined

Shri/Smt./Kum. \_\_\_\_\_  
son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD /  
MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female Registration No.  
\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office  
\_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is  
affixed above, and am satisfied that :

(A) he/she is a case of :

- Locomotor disability
- Blindness

(Please tick as applicable)

(B) The diagnosis in his/her case is \_\_\_\_\_

(A) He/ She has \_\_\_\_\_% (in figure) \_\_\_\_\_ percent (in words) permanent physical impairment/blindness in relation to his/her \_\_\_\_\_ (part of body) as per guidelines (to be specified)

2. The applicant has submitted the following documents as proof of residence :-

| Nature of Document | Date of Issue | Details of authority issuing certificate |
|--------------------|---------------|------------------------------------------|
|                    |               |                                          |

Signature/Thumb impression of the person in whose favour disability certificate is issued.

(Signature and Seal of Authorised Signatory of notified Medical Authority)

FORM - II

Disability Certificate

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP  
size Attested  
Photograph  
(Showing face  
only) of the  
person with  
disability

Certificate No. :

Date :

This is to certify that we have carefully examined

Shri/Smt./Kum. \_\_\_\_\_  
son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD /  
MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No. \_\_\_\_\_  
\_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
Ward/Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_  
\_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is  
affixed above, and are satisfied that :

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below :

| Sr. No. | Disability           | Affected Part of Body | Diagnosis | Permanent physical impairment/mental disability (in %) |
|---------|----------------------|-----------------------|-----------|--------------------------------------------------------|
| 1       | Locomotor disability | @                     |           |                                                        |
| 2       | Low vision           | #                     |           |                                                        |
| 3       | Blindness            | Both Eyes             |           |                                                        |
| 4       | Hearing impairment   | £                     |           |                                                        |
| 5       | Mental retardation   | X                     |           |                                                        |
| 6       | Mental-illness       | X                     |           |                                                        |

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (to be specified), is as follows :-

In figures :- \_\_\_\_\_ percent In words :-

\_\_\_\_\_ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD / MM / YY) \_\_\_\_\_

@ - e.g. Left/Right/both arms/legs

# - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

| <b>Nature of Document</b> | <b>Date of Issue</b> | <b>Details of authority issuing certificate</b> |
|---------------------------|----------------------|-------------------------------------------------|
|                           |                      |                                                 |

5. Signature and Seal of the Medical Authority

|                                |                                |                                     |
|--------------------------------|--------------------------------|-------------------------------------|
|                                |                                |                                     |
| <b>Name and seal of Member</b> | <b>Name and seal of Member</b> | <b>Name and seal of Chairperson</b> |

**Signature/Thumb impression of the person in whose favour disability certificate is issued.**

**FORM – III**

**Disability Certificate**

**(In cases other than those mentioned in Form I and II)**

**(Prescribed proforma subject to amendment from time to time)**

**(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)**

|                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------|
| <p><b>Recent PP<br/>size Attested<br/>Photograph<br/>(Showing face<br/>only) of the<br/>person with<br/>disability</b></p> |
|----------------------------------------------------------------------------------------------------------------------------|

Certificate No. :

Date :

This is to certify that I have carefully examined

Shri/Smt./Kum. \_\_\_\_\_  
 son/wife/daughter of Shri \_\_\_\_\_ Date of Birth (DD /  
 MM / YY) \_\_\_\_\_ Age \_\_\_\_\_ years, male/female \_\_\_\_\_ Registration No.  
 \_\_\_\_\_ permanent resident of House No. \_\_\_\_\_  
 Ward/Village/Street \_\_\_\_\_ Post Office  
 \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_, whose photograph is

affixed above, and am satisfied that he/she is a Case of \_\_\_\_\_ disability. His/her  
 extent of percentage physical impairment/disability has been evaluated as per guidelines (to be specified)  
 and is shown against the relevant disability in the table below :

| Sr. No. | Disability           | Affected Part of Body | Diagnosis | Permanent physical impairment/mental disability (in %) |
|---------|----------------------|-----------------------|-----------|--------------------------------------------------------|
| 1       | Locomotor disability | @                     |           |                                                        |
| 2       | Low vision           | #                     |           |                                                        |
| 3       | Blindness            | Both Eyes             |           |                                                        |
| 4       | Hearing impairment   | £                     |           |                                                        |
| 5       | Mental retardation   | X                     |           |                                                        |
| 6       | Mental-illness       | X                     |           |                                                        |

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after \_\_\_\_\_ years \_\_\_\_\_ months, and therefore this certificate shall be valid till (DD / MM / YY) \_\_\_\_\_



@ - e.g. Left/Right/both arms/legs

# - e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

| <b>Nature of Document</b> | <b>Date of Issue</b> | <b>Details of authority issuing certificate</b> |
|---------------------------|----------------------|-------------------------------------------------|
|                           |                      |                                                 |

(Authorised Signatory of notified Medical Authority)

(Name and Seal)

Countersigned

**Signature/Thumb  
impression of the  
person in whose  
favour disability  
certificate is  
issued.**

**Government of .....**  
**(Name & Address of the authority issuing the certificate**  
**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER**  
**SECTIONS**

Certificate No. ....

Date : .....

VALID FOR THE YEAR .....

This is to certify that Shri/Smt./Kumari ..... son/daughter/wife of ..... permanent resident of ..... Village/Street ..... Post Office..... District..... in the State/Union Territory ..... Pin Code ..... whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her family\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in. areas other than the notified municipalities

2. Shri/Smt./Kumari ..... belongs to the ..... caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office .....

Name .....

Designation .....

**Recent  
Passport size  
attested  
photograph  
of the  
applicant**

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\*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2 :The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

\*\*\*Note 3 : The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**NOTE :-**

**The Income and Asset Certificate issued 'by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS : -**

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.